

AGENDA
Escambia County Board of Education
October 25, 2012
Brewton Central Office
Brewton, Alabama 36426
4:30 p.m.

The Mission of the Escambia County School System, where no child is ever left behind, is to cultivate an environment which develops productive, capable, and visionary graduates and allows students to maximize their life-long potential through education opportunities that are tailored to individual needs, desires, and capabilities.

- I. Call to Order
- II. Welcome
- III. Approval of Agenda
- IV. Approval of Minutes
 - 1. September 13, 2012
- V. Old Business
- VI. New Business
 - 1. HIPPY Presentation - Ms. Nancy Helton
 - 2. CONSENT ITEMS:
 - A. Approval of Continuous Improvement Plans for the following:
 - A.C. Moore Elementary School
 - Escambia County Middle School
 - Escambia County High School
 - Flomaton Elementary School
 - Flomaton High School
 - Huxford Elementary School
 - Pollard-McCall Junior High School
 - Rachel Patterson Elementary School
 - W.S. Neal Elementary School
 - W.S. Neal Middle School
 - W.S. Neal High School
 - B. Approval of Title I School Improvement Restructuring Plan for Escambia County High School
 - C. Approval of FY2013 Capital Plan

- D. Approval of FY2013 Plans:
 - LEA Title I Plan
 - EL District Plan
- E. Approval to Bid for Regular and Special Needs School Buses
- F. Approval of 2012-2013 Parental Involvement Policy/Plan
- G. Approval of 2012-2013 Textbook Committee
- H. Approval of Contracts for Supplemental Education Services for Escambia County High School & Escambia County Middle School to the following:
 - Rocket Learning
 - A to Z In-Home Tutoring
 - Club Z! In-Home Tutoring Services, Inc.
 - All About Partners in Education, LLC

3. ACTION ITEMS:

- A. Selection of Board Member for 2012 AASB Delegate Assembly
- B. Review of monthly financial statement for September 2012 (All bank statements have been reconciled through September 30, 2012)
- C. Approval of Superintendent Evaluation Instrument
- D. Approval of one-time bonus for all employees of \$350.00 payable December 2012

VII. Miscellaneous

VIII. Personnel

- 1. Approval to reinstate one (1) sick leave day to Pam Hart, Lunchroom Worker, W.S. Neal Middle School, due to an on-the-job injury, effective September 26, 2012
- 2. Approval to reinstate eighteen (18) sick leave days to Kathy Douglas, Lunchroom Worker, W.S. Neal Middle School, due to an on-the-job injury, effective September 26-28, 2012, October 1-5, 2012, October 8-13, 2012 and October 15-19, 2012

IX. Executive Session

X. Community Comments

PERSONNEL RECOMMENDATIONS
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I. Leave of Absence

1. Amanda Strawbridge, Teacher, Rachel Patterson Elementary School, maternity leave under the Family Medical Leave Act, effective October 12, 2012

II. Resignation

1. James Lee, Custodian, Escambia County High School, effective September 24, 2012

III. Retirement

1. Margaret Scott, Administrative Secretary, Brewton Central Office, effective November 1, 2012

IV. Transfer

1. Sabrina Wilson, Counselor, Flomaton High School, to Counselor, Escambia-Brewton Career Technical Center, effective October 29, 2012 (Amend Hire Date) (Replacing Diane Williamson)
2. Ashley Hughes, Teacher, A.C. Moore Elementary School, to Counselor, Flomaton High School, effective October 29, 2012 (Replacing Sabrina Wilson)

V. Employment

1. Emily Dean, 6-hour Lunchroom Worker, A.C. Moore Elementary School, effective October 1, 2012 (Replacing Lisa McLaughlin)
2. Austin Rogers, Special Education Teacher, W.S. Neal High School, effective October 26, 2012 (Replacing Melanie Kent)
3. Justin Weaver, Custodian, Escambia County High School, effective October 26, 2012 (Replacing James Lee)

4. Sandy Wallace, Suspension Deferral Liaison, W.S. Neal High School, effective October 1, 2012
5. Todd Williamson, Graduation Coach, W.S. Neal High School, effective October 1, 2012
6. Margaret Owens, Special Education Teacher, Escambia County Middle School, effective October 26, 2012 (Replacing Mary Smith)
7. Tammy Steele, Custodian, W.S. Neal Elementary School/W.S. Neal Middle School, effective October 29, 2012 (Replacing Shirley Blount)
8. Ray Sellers, Math Teacher, Escambia County Middle School, effective October 1, 2012 (Replacing Terrica Gray)
9. Community Education "Extended Day" Program - Children's First

A.C. Moore Elementary School - Effective October 1, 2012

Teachers:	Anna Tingle	Sandy Davis
	Tonya Ragan	
Substitute:	Meagan Stewart	
Community Educator:	Barbara Moye	
Substitute:	Diane Lassiter	

Flomaton Elementary School - Effective October 2, 2012

Teachers:	Jenny Engle	Debbie Thomas
	Kimberly Byrd	
Substitutes:	Tina Hunt	Leslie Wedgeworth

10. Title I After- School Program Personnel:

Rachel Patterson Elementary School - Effective October 16, 2012

Teachers:	Katrina Dean	Melissa Nichols
	Jessica Lockett	
Substitute:	Ralind Davis	

W.S. Neal Elementary School - Effective October 2, 2012

Site Coordinator:	Rachel Wiggins	
Teachers:	Erin Stephens	Britney Shelly
Substitutes:	Dale Hill	Sally Denton
Community Educator:	Faby Jones	Laurie Smith
Student Helpers:	Lyndsey Baker	Jordyn Madden

11. 21st Century Community Learning Center Fall/Winter Program:
Escambia County Middle School - Effective October 29, 2012
Teachers: Draunetta Todd John Stephens
Calvin Richardson
12. 21st Century Community Learning Center "HIVE" Program:
Huford Elementary School -
Teacher: Cheyanne Ikner (Effective 09/17/12)
Teacher: Alice White (Effective 10/26/12)
13. Carolyn Adams, Math Coach, Escambia County High School, effective October 29, 2012 through May 10, 2013 (Not to exceed a combined total of 20 hours per week . To be paid from School Improvement Funds)
14. School Improvement Math Program - Escambia County High School
Effective October 29, 2012 - May 10, 2013
Teachers: Tim Salter Earlando Courtney
Frank Jurjevich Karl Smith
Valerie Mitchell
15. 21st Century Community Learning Center "Project REAL" Program:
Escambia County High School - Effective October 29, 2012
Teachers: Hayley Canterbury Chris Wingo
Community Educators: Terrica Gray Harold Dailey
Latrice Bush

VI. Employment Change

VII. Temporary Employment

1. Phyllis Moorer, Certified Teacher, Rachel Patterson Elementary School, to receive regular teacher pay, effective October 12, 2012 (Replacing Amanda Strawbridge while on Family Medical Leave)

VIII. Rehires